

Associate Campus Minister (ACM) Qualifications and Job Description



QUALIFICATIONS

I. Spiritual Qualifications

- A. Have been baptized (immersed) into Christ based on one's trusting in and changing one's allegiance to (repentance) Jesus as their Lord and Savior.
- B. Must stay connected to Jesus through prayer and time in God's Word.
- C. Must have spiritual gifts (teaching, shepherding, etc.), abilities (handling money, event planning, etc.), and passions (young adults, international students, etc) that lend itself to vocational ministry on a university campus.
- D. Must sign CCF's doctrinal statement annually and honestly.

II. Education

- A. A Bachelor's degree is required.
- B. An internship with students or further education such as seminary courses or masters is beneficial, but NOT necessary.

JOB DESCRIPTION

This will be adjusted according to the ACM's gifts/passions and being a unique part of a team.

***"To make disciples of Jesus, urging and training them
to live lives worthy of the gospel."***

(Matthew 28:19; 1 Thessalonians 2:11-12)

I. Spiritual Mentoring (about 50% of the ACM's efforts)

- A. Invest in both believing and unbelieving students, building relationships, challenging them to follow Jesus, talking through hard times, etc.
- B. Share oversight of Small Groups; modeling and assisting new leaders
- C. Be a part of retreats, conferences, and mission trips.
- D. *2 Timothy 2:2; Philippians 1:21-26; 2 Corinthians 4:5*

II. Leadership (20%)

- A. Participate in staff meetings and student leadership meetings
- B. Be available for coaching from the lead campus minister (LCM).
- C. Train/assist students in areas of serving.
- D. Quarterly Board meetings are NOT mandatory, except for the local meeting once a year. One staff representative per campus is expected at the quarterly meetings in other cities.

III. Fundraising (10% - after full-time fundraising period)

- A. ACM is responsible for securing 100% of personal income.
 - 1. A Support Raising Solutions Fundraising Boot Camp will be paid for by CCF. The LCM or Ministry Director will advise for a successful fundraising experience.
 - 2. There will be a fundraising period BEFORE minister begins investing in students on campus. This is so the minister can be fully focused on one thing at a time.
- B. Supporters are Partners in ministry. Informing them, praying for them, and loving on them is a part of support raising.
 - 1. Supporters are older than college students. We need those in our life to keep us maturing spiritual and socially.
 - 2. Supporter relationships are mostly constant while students you've invested in graduate and move.

IV. Administration (5%)

- A. Various financial duties. For example: recording/ mailing support checks, handling money for trips, etc.
- B. Reimbursements (mileage, receipts, etc.) must be turned in regularly. .

- V. Other Passions and Gifts (15%)** In addition to things stated above, each staff member is expected to use whatever passions and gifts God has given for the "common good." For example: ministering to international students or organizing intramural sports.